



**FOR IMMEDIATE RELEASE:**

**The Lumpkin Family Foundation announces the 2011 recipients of the *Digging Deeper to Enhance Performance (DDEP) Pilot Program*.**

*MATTOON, Illinois* (May 25, 2011) – The Lumpkin Family Foundation is excited to announce the first recipients of its newly launched *Digging Deeper to Enhance Performance (DDEP)* pilot program. DDEP will provide selected Coles County nonprofits with resources to conduct organizational assessments through which they can build their efficiency and organizational effectiveness.

The *comprehensive organizational assessments* include a core capacity review, a technology review, an external constituent survey, and a financial sustainability assessment. The assessment will culminate in a final report with prioritized recommendations for enhancing the performance of the organization. In response to the assessment, and taking into consideration each organization's preparedness, The Foundation will consider additional grants for one or more mutually defined projects at each organization.

DDEP recipients include:

- Camp New Hope, Neoga
- Mattoon Area Community Foundation, Mattoon
- Mid-Illinois Big Brothers Big Sisters, Charleston
- United Way of Coles County, Mattoon

“We were very pleased with the response to this new grant program by Coles County nonprofits. We look forward to working with these organizations and their staff and boards to build stronger, more resilient organizations for Coles County,” shared Bruce Karmazin, Executive Director of The Lumpkin Family Foundation.

For more information, visit [www.lumpkinfoundation.org](http://www.lumpkinfoundation.org).

*The Lumpkin Family Foundation is a private, family foundation based in Mattoon that makes grants and conducts organizational capacity building programs in East Central Illinois. The Foundation supports people pursuing innovation and long lasting improvements in the environment, health, education and community access to the arts.*

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